

Marco Island Charter Middle School
Approved Minutes
Minutes of the
School Board Meeting
April 18, 2016

Call to Order at 5:02
p.m.

Present

Tarik Ayasun, President
Joan Pernice, Vice President
Jennifer Tenney, Treasurer
Allyson Richards, Secretary
Dave Homuth, Member
Scott Lowe, Member
Sue Itayem, Member
Tom Wagor, Member

I. Call to Order

II. Roll, Pledge of Allegiance

III. Approval of Agenda

- a. **Joan made motion to approve agenda Dave seconded. Motion passed unanimously.**

IV. Approval of Minutes

- a. **Dave made a motion to approve draft minutes and Tom seconded the motion. Motion passed unanimously.**

V. Public/Staff Comments

- a. **None**

VI. Old Business

- a. **Tarik reviewed the employee satisfaction survey and discussed the 5 top points.**
 - i. **Hiring a school counselor. Allyson made a motion we hire a school counselor and Sue seconded the motion. The motion passed unanimously. The Board requested the Principal hire someone as soon as possible.**
 - ii. **Discipline is ineffective as it works today and school board will make changes beginning with the revised Bullying Policy and hiring of a guidance counselor.**

- iii. **Merit Pay** – George explained Merit Pay was legislated 2 – 3 years ago. Merit Pay consists of two parts 1) evaluation by Maureen or George and 2) how students perform on FSA. Jennifer looked up new statutes and the statute will change. Tarik will discuss with John Fishbane if we can opt out of state Merit Pay.
- iv. **Lack of communication between administration and teachers.** Tarik is suggesting Principal publishes monthly time availability calendar when George is available. Additionally, a once per month meeting with an agenda will be held.
- v. **Principal not visible on campus.** Principal will work on above item that might lend itself to addressing this issue. Sidebar - Donna Fiala will visit campus 4/28 at 2:30 p.m.
- b. **School Board presents a School Discipline program for discussion**
 - i. **Discussions about the draft Bullying and Harassment policy.** We discussed the current cell phone policy and possibly changing to a phone caddy system. School Board has issued approval to purchase more I-pads – one for every team. We will vote next month on the phone caddy and the draft bullying and harassment
- c. **Talk Derby to Me** – Allyson and Joan are working on this event for 5/7.
- d. **Eagle Open Golf tournament**
- e. **5K/Half Marathon Run** – thanks to Jennifer for all of her work on this event.

VII. New Business

- a. **Seat Capacity**
 - i. **Grade 6** – Enrolled 116 – Requested Seat Capacity 132, Seats Available 14, Lottery 0
 - ii. **Grade 7** – Enrolled 151 – Requested Seat Capacity 154, Seats Available 3, Lottery 6
 - iii. **Grade 8** – Enrolled 132 – Requested Seat Capacity 132, Seats Available 0, Lottery 7
 - iv. **Joan made a motion that seat capacity enrollment be 132 Grade 6, 154 Grade 7, 154 Grade 8.** Dave seconded the motion. Motion passed unanimously.
- b. **Jennifer made a motion to approve the CCPS School Calendar.** Sue seconded the motion. Motion passed unanimously.

VIII. Adjourn motion made by Joan, seconded by Scott. Motion passed unanimously.

VII. Next meeting is undecided.

