

# **Marco Island Charter Middle School**

## **School Board Meeting**

### **Final Minutes**

**April 25, 2012**

**Call to Order at 7:20**

**Tarik Ayson, President**  
**Lisa Meurgue, Vice President**  
**Jennifer Tenny, Treasurer**  
**Gayle Collins, Secretary**  
**Allyson Richards, Member**  
**Christopher DeSantis, Member**  
**Jamie Bergen, Member**  
**Dave Homuth, Member**

**George Abounander, Principal/CEO, Ex-Officio Non Voting Member**  
**Maria Hayden, Controller**

**George announced Holocaust Box Car has been a success. Several survivors came to school today and students really enjoyed listening to their experiences.**

**Jamie motioned to approve agenda, second my Lisa. All approved.**

**Minutes from last meeting were amended to show Jamie volunteered for Strategic Planning Committee, not Jennifer. Jennifer motioned to approved amended minutes, second by Allison. All approved. Chris will provide George information to present to teachers so George can offer to all teachers.**

**Proposed changes to Operations of School:**  
**Motion made by Jennifer to select option "A"**

**Gayle feels we should not go with “A” and should go with “C”. It gives teachers what they asked for, does not compromise space, asks teachers to give some as far as teaching time and number of students but also compensates them for this. Allows money to add to school in ways we could never do as far as expanding technology through computers for each student or whatever teachers may want to see added. Yes, we are the best school in district and with additional monies we will be able to stay ahead. We have never made fundraising budget as shown on sheet provided to us tonight.**

**Dave agreed and feels with continuing shortfall in fundraising over last several years we should look at new ways to meet budget. At some point continuing shortfall has to catch up to us. Dave is not suggesting we slack off fundraising but what is wrong with budget surplus. Dave states he defers to George and others since this is his second meeting.**

**Jennifer feels we have a surplus from previous years therefore giving us a fall back position and that asking teachers to work harder and a low fundraising budget is irresponsible. Would we cause a problem with our teachers. Would we be back here in a few weeks solving for a revolt. Jennifer feels “A” shows an attainable fundraising budget and is most comfortable with A.**

**Lisa read newspaper article stating CC has had to use reserves and if it continues they will be broke next year. Lisa does not want to ever have to tap into reserve to cover budget deficit. We previously had our teachers doing more than we are currently considering with no compensation. This can be revisited and changed next year if we feel the need. Lisa pointed out we currently have textbooks that are 10 years old and out of date, and some classes only have one set. Additional money in the budget could provide money to update. George agreed and advised board he cut budget for textbooks by \$10,000. Lisa pointed out this school was started by parents, students and teachers and all three are needed to achieve the great school we have.**

**Chris – We are asking teachers to teach 45 minutes more per day than currently, not the minimal time Gayle points out in the 6 out of 7 scenario or what CC does.**

**Jamie – Doesn't believe we should ask more of teachers. Teachers are our best assets.**

**Allyson asks if "A" includes step raise plus \$500 and if "C" includes step raise plus \$3000 for every teacher regardless of where they are today. George explained yes to both questions, and suggested a quarterly bonus could be added to option "C".**

**Maureen was asked for her opinion from a teaching and now more administrative position by Gayle. Maureen states schedule is going to require seven sections by grade for core classes. Obviously, nobody wants to do more work from the teaching standpoint. "C" is the best option from a consistency standpoint meaning it allows 1 core teacher for a core class, does not have to have a teacher teaching several subjects meaning several more preps for a teacher.**

**Tariku feels a growing business needs to grow employees. Lisa pointed out this could very well be a temporary situation. Tarik also explained Friends of Marco has \$7900 available, we just need to ask for it.**

**Mark states teachers would teach more time and more students than CCPS. His wife, who is the best math teacher is CC, would have to work harder. Mark says very few will leave but what will be the consequence?**

**Motion is restated "Select Option "A", second by Jamie. Motion passes 7 to 2, Lisa and Gayle vote against.**

**Proposed Changes to Instructional Personnel Contract:**

**Jamie made a motion changing to 12 PTO days, second by Jennifer.**

**George asked for clarification on three items, pay, stipends for related arts teachers and stipend for teacher who wants to teach an additional class.**

**Jennifer motioned to continue to pay instructional staff \$500 above CCPS scale. Any teacher's salary that is above this amount will remain frozen for the next school year. Second by Lisa. Motion passes 6 to 1. Gayle is against vote.**

**Gayle motioned to continue to pay stipends as provided for in CCPS pay scale for 2012-2013 school year. Second by Jennifer. Passed Unanimously.**

**Allyson motioned Teachers who teach an additional class and give up their planning period will be paid 2 ½ percent per quarter per CCPS pay scale. Maureen suggested remove CC part and Allyson restated motion without this. No second.**

**Lisa questioned this year was a flat amount of \$6600 or \$3300 per semester. George confirmed.**

**Gayle questions why we would offer this when the entire board just said it was detrimental and would destroy the integrity of the school.**

**Lisa pointed out this could possibly put us in same situation as this year regarding Dr. Albanese. Tarik stated he felt Dr. Albanese was entitled to pay but did not present it correctly.**

**Maureen stated 10 teachers offered to do this last year.**

**Jennifer motioned “We will offer \$6600 per year or \$3300 per semester which may be discontinued if found not necessary to any teacher who agrees to teach another class and give up there planning period. Second by Jamie. Motion passes 5 to 2. Lisa and Gayle were against votes.**

**Maureen pointed out if sections are dropped teachers will have an unequal number of students.**

**Jamie restated her motion to allow 12 PTO days, discussion was all in favor of reducing to 10.**

**Jamie revised motion to say: We allow 10 PTO days per year second by Lisa. Voted unanimously.**

**It was clarified that any unused days would be paid at end of year or could be banked up to a limit of 28.**

**New Business:**

**Talk Derby fundraiser was discussed. George explained we were asked to sell 35 tickets and all monies would go to MICMS. Board would require nothing, because a teacher would like the opportunity to sell the 35. School would make all-calls. This school has provided the ballroom dancing program to our school.**

**Motion was voted in favor unanimously.**

**George updated us on coaching incident. He will not be coaching next year. Scott Gibbs has been named the interim coach for football. School is actively looking searching for new coach.**

**Gayle asked if he will be allowed to participate in sports banquet. Board felt this was not appropriate. As a parent of a child at our school he is welcome to attend. Gayle asked if this was open for discussion to try to come up with an idea satisfactory to George which would allow him to continue to coach. No one on board was receptive. Tarik suggested George ask for his resignation.**

**Chris asked when acceptance letters would be sent out as George had stated it would be middle to end of April. Maureen asked Dr. Glenn on when we would have access to student records. Dr. Glenn on then explained how procedure worked. We need to accept students and then District will provide records and should it be found we are unable to meet the needs of any student the district will work with us to find the appropriate school for this student. Dr. Glenn on said the district needs to know our enrollment so they can do their planning and we should have, by contract, submitted our estimate by 2/15/12. George believes this was done but will confirm with district.**

**Teachers Contract: Revised copy was presented.**

**Jennifer motioned to approve after adding Time and Day in #5 so first sentence reads Employee shall be entitled to earn up to ten (10) Paid Time Off Days. Motion received 2<sup>nd</sup> and voted for unanimously.**

**Clarification was provided by Allyson that #11 states Sick Banked Days will not be paid at termination.**

**Financials:**

**Gayle motioned to approve financials presented by Maria. Second by Jennifer . Approved unanimously.**

**Next meeting was scheduled for May 23<sup>rd</sup> at 6:00 p.m.**

**Meeting was adjourned at 8:55**

**Gayle Collins**