

Marco Island Charter Middle School
1401 Trinidad Ave
Marco Island, FL 34145

Approved Minutes: August 22, 2011 Board of Directors Meeting

Call to Order

ROLL Call/Pledge of Allegiance

Jennifer Tenny, President

Lisa Meurgue, Vice President

Gayle Collins, Secretary (Newly Elected)

Bill Hollowsky, Treasurer

Stephanie Percel, Member

Elisabeth Summers, Member

Jim Young, Member

Cathy Cleary (Not Present_

George Abounader, Principal/CEO, Ex-Officio Non Voting Member

Maria Hayden, Comptroller

Agenda Approval

Items Added to Agenda: Secretary Resignation
Approval of Minutes
Parent Commitments
Teacher Contrats
Bonuses for Staff

Motion by Gayle Collins to approve agenda with additions. Second by Bill Hollowsky. Voted Unanimously

Approval of Minutes:

Jim Young motioned to approve 3/11 minutes. Second my Bill Hollowsky Approved Unanimously

Gayle Collins stated her motion was to increase Roger Raymond's salary to \$38,000 not \$36,000 as stated in 5/31/11 minutes.

Lisa Mergue stated her name was not reflected in the "in favor" portion of the bonus money allocation vote.

Motion by Jim Young to approve 5/31/11 minutes. Second by Stephanie Percel Passed unanimously

Written resignation from Cathy Cleary as Secretary was passed out to board.

Motion by Bill Hollowsky to nominate Gayle Collins as Secretary. Second by Jim Young. Passed unanimously.

Motion by Gayle Collins to wait until next election to fill board vacancy. Second by Jim Young. Passed unanimously.

Annual Audit:

Auditors approved Fund Balance Policy voted in by board.

\$88,000 received from health insurance was taken as revenue.

\$75,000 from County Job Fund received last year must be recorded last year.

(This money can be used for anything operational). Carry over totals \$123,000

Bill Hollowsky stated an unqualified opinion is very difficult to attain. The auditors had no issues for concern. Bill and the board congratulated Maria for her organization which made the audit go so smooth, and also George and his staff for this accomplishment.

Jim Young motioned to approve the audit. Second by Stephanie. Motion passed unanimously.

I-Pad/Tech Committee:

George suggested an ad-hoc committee. Lisa Mergue has accepted to be on this committee along with 5 teachers: Mrs. Heidenreich, Mr. Lindsay, Mrs. Bamberger, Mrs. Marcoux and Mrs. Cahill. This committee will report back to the board in November with hopes of having a pilot program start in the 2nd semester.

Facilities Agreement:

Marco Island Academy will be using our facilities. Concern whether we had people in "Crowd Management" was expressed. Both George and Mark have this certification. Jim Reinders, guest, stated we should cover cost of air conditioning and lights. Roger Raymond stated other 501C corporations use our gym. Optimist has used gym over 12 times last year. His concern is other CC public schools use our facility and does the district have this insurance in place already.

Jennifer Tenney and George are going to develop an agreement to be used that covers us both in a legal sense against any lawsuits and for any additional costs our school will incur. They will confirm with CC if insurance is in place and also talk to our insurance company and present an agreement for board approval.

Proposal on Non-Instructional Salaries

George handed out a sheet showing non instructional salaries for next year.

This sheet indicates a 2% raise for all returning staff, as approved by the board.

It includes a 10.6% raise for Mr. Albanese, George explained this as a restructuring of his position.

This sheet also shows the new hire Scott Hurley as Plant Manager, and a new position for Maureen Marcoux; Coordinator

Curriculum and Staff Development.

The board wants to see how these salaries compare to CCPS schedule George will provide this information at the next meeting and these salaries will be reviewed at that time.

Gayle Collins made a motion to increase Mr. Raymond's salary to \$38,000 retroactive to July 1, 2011. Second by Stephanie Percel. Motion passed unanimously.

Jim Young made a motion to take 100% of Mr. Raymond's salary from the operating budget and for Mr. Raymond and Maria to set sports fees accordingly. Second by Gayle Collins. Motion passed unanimously.

Fund Raising Report:

Boogie and Blues:

Lisa Mergue reported she would need help selling tickets, setting up and decorating. Heidi Moss did line up several volunteers at 6th grade orientation. Mr. Raymond was asked to handle sound system. Entertainment scheduled: Mary Jo and Moose O'Regan, Starz and Jazz Band. Jennifer asked Lisa to bring tickets to board meeting as soon as available so board can sell tickets.

Queen for a Day -- Heidi Moss also lined up volunteers for this event at orientation.

Fall Fun Fair:

Stephanie reported this would be held October 7, 8 and 9. We have agreement with the YMCA to split profits 50/50. There will be a beer garden. MICMS is in charge of the game area and the YMCA in handling the entertainment. Stephanie and Heidi Moss are working on food vendors. A vendor can buy space or share profits. They anticipate over 5,000 people will attend. Tickets will be sold for food vendors and an entrance fee will be charged. Children 12 and under will be free and children of volunteers will be admitted free while parents are working. Parents will earn volunteer hours for working event. This event will be held at Veterans Park. Looking for sponsors, many different levels are available.

End of Year Raffle

Jennifer said she would run this event but was concerned about selling enough tickets to make a profit. It was discussed to handle it like a 50/50, pay out half of the money taken in.

Parent Commitments:

Gayle Collins stated that at the beginning of May we had approx. \$100,000 left to collect either in dollars or hours. She suggested this list be monitored more closely and come Spring we make an attempt to collect balance in either money or hours.

Teacher Contracts:

Lisa Meurgue stated we need to begin work on teacher contracts now. George is going to find out CCPS will have their pay schedule done by 9/30. George

stated some benchmarks are in place this year to help evaluate teachers. George said classroom reviews would be done by him and Maureen Marcoux. The future goal is to have 50% of salary based on review. George will submit a copy of our Teacher Contract at next board meeting.

Bonus Money:

George handed out a sheet showing bonus money paid to non instructional and instructional employees. This is to be reviewed by board members and should any member feel discussion is necessary it will be done at next meeting.

George reported the first day of school went very well. The enrollment for today was: 141 - 6th grade, 136 - 7th grade and 128 - 8th grade.

Gayle Collins asked George about the program titled Angel. George explained the district has taken portions away from Charter Schools that we have had since its inception. Gayle stated the law states Charter Schools are entitled to the same as public schools get. George will discuss this with the district.

The next board meeting was set for September 26, 2011. We will need a governance chair at this meeting to start getting ready for the December elections.

Jim Young made a motion to adjourn meeting. Second by Lisa Mergue. Motion passed unanimously. Meeting adjourned at 7:50

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