

APPROVED MINUTES
MICMS BOARD OF DIRECTORS MEETING
Monday, May 9, 2011

Roll Call - All board members present

Jennifer Tenney, President
Lisa Meurgue, Vice President
Cathy Cleary, Secretary
Bill Hollowsky, Treasurer
Jim Young, Member
Elizabeth Summers, Member
Stephanie Percel, Member
Gayle Collins, Member

George Abounader, Principal/CEO, ex-officio non-voting member.
Maria Hayden, Comptroller

Approval of Agenda

Motion by Bill Hollowsky to approve agenda with changes. Second by Lisa Meurgue. Motion passed unanimously.

Approval of Minutes

Motion by Cathy Cleary to approve minutes from previous meeting. Second by Bill Hollowsky. Motion passed unanimously.

Motion by Elizabeth Summers to approve February meeting minutes. Second by Stephanie Percel. Motion passed unanimously.

Public/ Staff Comments - None

Unfinished Business

Charter Renewal

Most recently submitted proposal (addressing the increased administrative fee) was rejected by Collier County Public Schools (CCPS); the state legislative session determined coincidentally that administrative fees for high performing charter schools should not exceed 2%.

Motion by Elizabeth Summers to approve the charter contract with changes as specified at the 2% administrative fee (for the first 250 students). Second by Lisa Meurgue. Motion passed unanimously.

Insurance Task force

Vince Albanese summarized committee recommendation for switching to ADP, a co-employment arrangement.

Questions/Concerns: Administrative fee; impact on employment contracts and procedures; impact on network doctors; details of agreement not outlined for review.

Special meeting to review details set for Monday, May 16th at 3:30PM.

**Motion by Elizabeth Summers to approve ADP proposal.
Second by Gayle Collins.**

Motion amended by Elizabeth Summers to approve proposal, pending review at Monday's meeting. Motion passed 4 to 3.

In Favor: Elizabeth Summers; Gayle Collins; Lisa Meurgue; Stephanie Percel.

Against: Cathy Cleary; Bill Hollowsky; Jim Young

ADP will forward sample contract for review.

Enrollment Update

George Abounader summarized anticipated enrollment for 2011-12. 365 budget – 380 expected.

Instructional Salaries

Motion by Gayle Collins to bring all instructional employees to salary levels matching Collier County public schools pay scale. (No second).

Some instructional employee salaries are below Collier County Public School (CCPS) Step Pay System, while some are above.

Options discussed:

Bringing up salaries that sit below CCPS pay scale; freezing the rest;

Reducing benefits by modifying vacation/sick days available (MICMS offers more vacation days than CCPS).

Budget Approval

Discussion regarding an increase on the revenue side to reflect additional students expected to 375, and balance out fundraising budget to an amount closer to what is realistic.

**Motion by Bill Hollowsky to approve budget subject to reducing fundraising by 35K, offset by increase in anticipated revenue (by 5 students to 370 estimated enrollment, and increased faculty salary pool of 25K.)
Second by Lisa Meurgue. Motion passed unanimously.**

Motion by Jim Young to freeze instructional staff salaries, which are above CCPS pay scale, and bring up any instructional staff salaries, which are below CCPS pay scale for the 2011-2012 contract period.

Second by Lisa Meurgue. Motion passed unanimously.

Motion by Jim Young to approve 2% raise to all non-instructional staff. Second by Lisa Meurgue. Motion passed unanimously.

George Abounader will provide comparison analysis (CCPS pay scale) and make adjustments as needed at the next meeting.

Motion by Elizabeth Summers authorizing George Abounader to rehire all employees for 2011-12. Second by Lisa Meurgue.

Motion passed unanimously.

Football

Jim Young provided progress update with establishing a MICMS football team and tryout process. Request formal board approval.

Motion by Jim Young to authorize the Athletic Director (Roger Raymond) to establish and run a tackle football program, as well as establish a football booster club to fund running the program, without any cost to the school. Second by Stephanie Percel. Motion passed unanimously.

Garage Sale Update

Jennifer Tenney summarized progress. Event will take place at school this Saturday 8AM -4PM. Volunteers are needed. All-call will go out a couple more times.

Project Together

George Abounader requested postponing fundraiser.

Time share must be used/awarded so we don't lose it. Details to be considered at the next meeting.

Boogie and Blues

Lisa Meurgue waiting on confirmation. Tentative date set for Sat. November 19th.

Next meeting dates:

- Monday, May 9th 3:30 PM (insurance contract)
- Tuesday, May 31 6:00 PM (non-instructional pay scale comparisons)
- Monday, August 22nd 6 PM (audit approval)

Motion by Jim Young to adjourn meeting. Second by Bill Hollowsky. Motion passed unanimously.