

Marco Island Charter Middle School

**School Board Meeting
Final Minutes**

March 19, 2012

Call to Order/Pledge of Allegiance

Tarik Ayson, President

Lisa Meurgue, Vice President

Jennifer Tenny, Treasurer

Gayle Collins, Secretary

Allyson Richards, Member

Christopher DeSantis, Member

**George Abounader, Principal/CEO, Ex-Officio Non Voting
Member, Maria Hayden, Controller**

Tarik announced Stephanie Percel's resignation. Tarik read a letter from CCPS's attorney stating a board member must live in the district.

Agenda: Gayle asked to have Monday, 3/12 incident added to agenda. Motion to approve by Lisa second by Alice passed unanimously.

Motion by Jennifer to approve minutes from February 27 board meeting, second by Lisa. Approved unanimously.

Motion by Allyson to approve minutes from 3/13 workshop, second by Lisa. Approved unanimously.

Public/Staff Comments:

Tarik disclosed to board that he and his wife own a business called Sunshine Stickers, which makes uniforms. Upon being elected to the board he discussed with CCPS attorney, Mr. Fishbane, and it was recommended he turn 100% over to his wife, which he did. This company sells to our PTO. Each year Tarik makes a donation to the PTO from another company he owns.

Dr. Albanese, 6th grade science teacher, explained he actually taught every 6th grade student this year in his six periods where other teachers who were paid the additional \$6600 actually taught fewer students. Dr. Albanese suggested that if this was done again, maybe it should be based on number of children taught vs. periods taught.

Maureen explained how his happened. When we were doing this at the 11th hour, without redoing the entire school's schedule she did everything she could to fit these kids in where she could. No teacher was picked over any other teacher. Teachers were picked based on who had the open time where the class would fit.

Gayle explained that she was concerned when the enrollment was not what we expected and kept asking if we could reduce the extra classes at the end of semester. Again, Maureen did her best to figure a way to reduce extra classes to save the school money.

Tarik told Dr. Albanese to see George on this issue and if it does not get resolved he should come back to board.

Old Business:

Proposed Changes to Instructional Personnel Contract:

Allyson is working on cleaning up the contract previously written by board. Allyson feels some of these items should be in the employee handbook, not in the contract. Chris thinks we should get this contract done as soon as possible.

Discussion was held about the hours of work and where they should be shown. It was decided the hours would be posted at 7:30 to 3:15.

It was decided we would like to have the contract done at next meeting. Collier County Recruitment Fair is May 10. Gayle announced that Collier County has posted their salary schedule for next year. Allyson pointed out dress code is in Employee Handbook so it does not need to be in contract. It was agreed the contract would be finalized at next board meeting.

Dr. Albanese suggested the contract be clear stating if the teacher is a “New Teacher” vs. a returning teacher. Mark suggests the board be careful of this working due to Merit Pay, bill 736.

Seat Capacity:

As of today we have received 135 6th grade, 77 7th grade and 80 8th grade applications. 103 of the 6th grade are from TBE and we could receive another 20. Jennifer explained if we get 154 6th grade and maintain our future 7th and 8th it total 436. Tarik said we would prepare different budgets based on enrollment numbers received at end of open enrollment.

George asked we clarify approved motion from last meeting separating the 462 by grade. Chris made a motion to allow up to 462 enrollments broken down to 154 per grade.

Gayle expressed her disappointment in the workshop. She felt our teachers were very rigid in working with the staff to get

through these next few years where TBE has this large count. After this year the TBE count goes to 102 and down a few for the next several years. We need to get through these next few years. If we did reach the 462 and Maureen can do magic we will need 12 to 15 sections. Gayle thinks we should not rule out asking teachers to teach an additional class and be paid.

3/12 Incident:

Gayle stated the adult involved in incident was allowed into school two days after incident and prior to resolution.

New Business:

Open Board Seats:

Tarik has discussed the openings with four people, Jamie Bergen, Dave Homouth, Dr. Lam and Ashley Lupo. Jennifer made a motion to approve Jamie Bergen to fill the opening, which expires in Nov. 2013. Second by Allyson Approved 4 to 1.

Jennifer made a motion to approve Dave Homouth to fill the opening, which expires Nov. 2014. Second by Lisa. Passed unanimously.

Date for Promoting Eighth Grade:

George explained that in the past 8th graders were dismissed several days before the last day of school, but due to changes in policy on credit bearing classes and End of Course Exams. This year we will have Algebra and Spanish. Chris made a motion to have the 8th grade promotion on June 6, 2012. Second by Lisa. Approved unanimously.

It was decided the staff should decide time.

Athletic Handbook:

Parent and child will sign a letter showing acknowledgment and receipt of book. Child will not be eligible to play until this is done. Roger suggested all coaches review this book and a coach's manual. Tarik suggested a coach review entire book with team.

A motion was made by Jennifer, seconded by Lisa that we approve book with the addition: If an early dismissal is announced by the school and a child is removed prior to dismissal time, without prior approval, they may be ineligible to play. Approved unanimously.

Teacher Handbook: A draft copy of handed out, all board members should review and we will discuss at next meeting.

Financials:

Maria presented the financials. She feels we are on budget. Discussion regarding the high transportation cost took place. Tarik said we can try to sub this out to an outside contractor. Mark explained 90 of our 165 come from 951 and 41 location. We pay approx. \$535 and the balance is paid by the government. The total is approx. \$1100/student. Mark also said a portion of this charge is being contested as we were charged for some students who have never rode the bus.

Discussion took place on air conditioning and charged which are being contested as the system never worked correctly.

Allyson read a letter that will be the next all-call to collect the parent commitments. The next step will be to make phone calls.

Jennifer handed out the flyer for the Garage Sale.

Tarik announced the district would make a follow up visit on March 29 and probably two more by end of year.

Maureen stated MICMS is #35 of 583 Middle Schools in Florida and what they write in this report is not warranted.

Chris made a motion to add the following items to the agenda of our next meeting: Strategic Planning, Process for Evaluation of Principal, Compliance and Parent Survey. Second by Lisa. Passed unanimously.

The next meeting will be April 16, 2012.

Motion made by Jennifer to adjourn meeting at 8:55 Approved unanimously.

Gayle Collins

